CAL CAC Approved Meeting Minutes Feb. 15, 2024

Present: Ferkany (minutes), Mendez, Mapes, Hart-Davidson, Emily Gerber, Keune, D. Thomas, Halbritter, Kedem, B. Vincent, S. Schweitzer, T. Berding,

Approval of agenda

Hart-Davidson report regarding College Grad Council activities (CGC
- Few major activities presently. New graduate program in religious studies under way.
- Graduate support per capita holding steady, not worse, not growing. Future changes not foreseen.
- AAAS will admit students for 24/25
- Discussion
  - (Berding) Typical number of offers made per applicants? Variable according to program. Possible to revisit the funding and selection models in the future depending on what's best for a given program.
  - (Kristen) Managing RBI (Revenue Based Initiative) graduate programs? This has been a source of some financial sustainability issues in Religious Studies (Keune).

CAL Research Support – Bill Hart-Davidson
- New materials making faculty aware of funding opportunities and support in CAL: 2-page handout, office of research website.
- Note that internal and external proposals are not limited to tenure-stream faculty.
- Faculty should lean on staff support which is available pre- and post-award, e.g. new staff Heather Dainton (post-award admin support for things like payment to subaward recipients).
- Support for research beyond funding: new faculty orientations, travel help, startup package administration, open journal publication support, or faculty networking.
- (Kristen) How to help people who don't have a departmental tenure home and therefore a dept. chair to sign off? (B. H-D) Such folks should reach out to CAL support and seek an administrative exception.

Dean's action items – Chris Long
- President's Council conversations occurring regarding weaponization of DEI, as well as increase of ADP (anti-discrimination policy) complaints, e.g. in the context of Israel-Palestine conflict. The CAL Dean's office is available for support.
- New president meeting preparation: Meeting with CAL leadership and interim provost and new president followed by visits to theater and art facilities, with the goal of soliciting facility upgrades.
- Academic Profile: Data here is part of the package of information the university uses to evaluate the college. It is also part of how we interface with the public. It can facilitate faculty connections. The goal is a system that serves well these purposes and is easy for faculty to use and that is interconnected with other sites like faculty department page. Would like to have everyone's profile updated by the end of the year.

Academic Profile – Scott Schopieray
- PPT presentation, slides attached
- Self-reporting is way down and not reflective of total productivity

- Working on improvements to reduce the need for redundant reporting
- Discussion
  - (Danny) Plans to capture data from places like Academia.edu, researchgate? (Scott) Google Scholar facilitates this with its export function. The others don't because proprietary. Will look into this. (Chris) May be easier to export from Ac Profile to the proprietary platforms. Faculty might consider prioritizing AP (or ORCID) which do not monetize their data. (Scott) ResearchGate can pick up data from ORCID.
  - (Kristen) Is there a way to make the user experience less straightjacketed and laborious? (Scott) Working to customize what CAL users see.
  - (Berding) Perhaps one use barrier is that the output isn't a presentable product, like a cv or biosketch.
  - (Keune) Faculty may be resistant given the burden of dealing already with other user-unfriendly systems like concur. More staff support may be needed. (Chris) Noted, we want to make that available.

Planning Meeting with incoming MSU President
- Forwarded to CAC March 14.
- CAC members: Please solicit community input on matters to present to the new prez, such as needs.

Retired and Emeriti Faculty – Departmental Practices
- Discussion deferred to March 14.

New business

Adjourn
- Ended 5:02

Academic Profile
A tool for keeping track of scholarly work

Scott Schopieray - schopie1@msu.edu
1/17/24

What is Academic Profile?

- This replaces the FAIS system we have used since 2011 and is **NOT** the *Academic Analytics* platform that is universally hated.
- Tool that increasing number of Colleges at MSU use for annual faculty review.
- Data is kept inside the system, there is no public-facing view for this system at this time.

[Academic Profile System Link](#)

Background

- The College adopted Academic Profile in 2019, Most faculty were imported in AY 2021-22
- Customized screens around arts and humanities work were added after consultation with CAL faculty
- Inconsistent adoption of the tool, largely due to COVID related delays
- Provost Office is looking at Academic Profile

What does it do?

- Data are pulled from MSU data systems, external imports (e.g. ORCID), and self reporting
- Allows you to track your scholarly/creative/artistic works
- Generate forms/reports
    - Annual reporting
    - Forms for Excellence (former Form D and Form C)
    - CV
- Customize reports

It's not perfect, but the team at Institutional Research is actively working with us to identify and fix issues as they arise

Example Category: Books

We used Books as an example category as self reported book data was available from the MSU Library as a comparison point.

CAL Books 2022-2023	
Number of Books Reported	Place Reported
Academic Profile Only	18
MSU Library Only	43
Both	8
Total	69

62% of our books published aren't visible in Academic Profile

If this is happening with books, where else is it happening?

Sample Data - All CAL Publications

484 faculty loaded into the system (includes some retired/moved on)

CAL Publications Report (December 2023)						
	FAIS Data Only		CV load	Academic Profile Data Only		
Year	2019	2020	2021	2022	2023	Total
Total Pubs	493	484	362	137	49	1525
Article	240	276	183	45	16	760
Book	36	26	29	16	8	115
Chapter	98	98	74	28	14	312
Conference	22	13	1	1	1	38
Other	97	71	75	47	10	300
Totals	493	484	362	137	49	1525

What's Coming?

- Continued customization as needed, including interface streamline
- Better connections between scholarly systems
- More customized reports/exports from Academic Profile
- ORCID import and export
- MSU Enterprise Data export
- MSU/Humanities Commons connections

Next Steps

Had conversation with Chairs/Directors on 2/14

- Goal for full adoption/use December 2024
- Scott/Delia will be visiting with each Chair/Director to discuss support needs, concerns, etc.
- Will track and share our progress with addressing concerns, issues, etc. that come up during the process

Conversation / Questions

Thoughts, questions, etc.

[Handout on Scholarly Profiles](#)

[Academic Profile Link](#) - https://academicprofile.msu.edu/