

CAL CAC Approved Meeting Minutes
September 7, 2023
3:15-5pm

In attendance (on zoom) – Thomas Berding, Carly Ensign (guest presentation), Sonja Fritzsche (Associate Dean, guest presentation), Bump Halbritter, Todd Hendrick, Yore Kedem, Jon Keune, Chamara Kwakye, Chris Long (Dean, ex officio), Ellen Moll, Kristen Mapes (CAC Chair), Dan Meier (guest presentation), Danny Mendez, Ashlee Richards, Shannon Schweitzer, Deanna Thomas (ex officio), William Vincent

Secretary and minute-taker: Yore Kedem

1. Meeting was called to order at 3:16.
2. Agenda was approved.
3. Approval of CAC Draft Minutes from 4.13.2023. Minutes were approved.
4. Approval of CAC Draft Minutes from 6/29/2023. Minutes were approved.
5. Kristen Mapes was nominated and elected chair of CAC for AY 23-24.
6. Dean's action items.
 - a. Dean Long emphasized teaching complexity and complex issues. Sage Crump in adrienne maree brown's "Holding Change" writes: "I believe our ability to recognize, accept, and move with complexity is integral to how we dismantle the current state and build new ways of being with each other. The ability to engage complexity is directly tied to our ability to imagine" (51).
 - b. CAL is committed to the vision of strategic plan to imagine our college as an irresistible place to work. Create a culture which attracts people to what we do. This can be a challenge in the current climate where the humanities have a problematic place.
 - c. Changes in the CAL Dean's Office – Changes are underway, we continue to experience changes at the university level too (presidential search). Sonja Fritzsche and Ellen Moll stepped into roles in undergraduate education in the College. Recruiting, retaining and empowering undergraduate students will be increasingly important in the college especially with the new budget model. Garth Szabo is taking a larger role in IAH. Mike Ristich is taking a role in Citizen Scholar program. We are searching for an Associate Dean of Equity, Justice, and Faculty Affairs. This is an internal search and there are strong candidates. New Centers: Elena Ruiz is leading the Research Institute for Structural Change and Upenyu Magee is leading the Institute for Ubuntu Thought and Practice.
 - d. Strategic Planning – Karen Moroski-Rigney is working with chairs to move unit level strategic conversations forward.
 - e. MSU Leadership change – there will be a new president, and there will be leadership changes in the upper levels. Dean Long is committed to establishing strong relationship with higher-ups. Thomas Berding asked about the strategic plan's relationship to the election of a new president and what that would mean for the implementation of this plan. He also asked if the final candidates will be

shared. The search is fully closed, the decision will be disclosed by the board of trustees. This is done to ensure a strong pool of candidates. The prospectus includes the expectation that the new president will be implementing the current strategic plan.

- f. There will be a welcome event on September 15. Emeriti faculty will be invited to this event. We are looking for ways to contact emeriti faculty, this is a work in progress.
 - g. There will be a significant messaging on the Arts Strategy.
6. Associate Dean Sonja Fritzsche led action items.
- a. Due to transition in Dean's Office functions, several faculty are taking responsibilities previously assigned to Associate Deans.
 - b. Tricia Hersey of the "Nap Ministry" and the author of Rest is Resistance. "There is information in my dreams, in my DreamSpace, and in my daydreaming."
 - c. Update on OCCI Committee progress - committee was created, composed from Ellen Moll, Dan Meier is a frequent guest as director of excel network, and Carly Ensign is also a member of the committee. The committee shared with the chairs. Information is to be shared with the departments by CAC members. The committee members request time during the Fall College Meeting to discuss their proposal. Committee was formed because OCCI funding was important to the budget structure, but now it is changing. Now it will be a hybrid RCM model. OCCI is gone since Summer 2023. Commitment is expected for similar numbers of students and courses to provide the same amount of income from the provost office, and also reporting how these funds would be spent. The question is how we live our values when we make monetary decisions. This committee was created to serve this process. Committee has been meeting since March and started with a value enacted exercise. This is a shared and open process. OCCI has been a central source of funding. Courses were taught online, money coming in went into summer instruction salaries, and education abroad. Funded graduate studies, summer projects, scholarships and fellowships, and pandemic bridge funding. Charge was to develop a values enacted budget for the summer. As classes are planned departments are asked to think about values, what will be taught and how to schedule it. Summer budget is separate from academic year budget. As of now things are kept the same for stability sake. Recommendations will include faculty salaries and study abroad. Recommendations was shared with chairs over June meeting. Chairs are expected to maintain a rotation between faculty, with priority to faculty in the lower pay range for summer teaching. A recommendation is to have a flat pay range between faculty for teaching courses in the summer. There used to be a huge range for teaching the same course between the faculty. Limit faculty for one teaching appointment in the summer. Retain minimum numbers for summer courses. Bump Halbritter asked about the impact of block tuition on OCCI funding. Sonja responded that it has been a major impact on this income, since numbers are lower for students registering. There has to be a minimum to generate the money as part of the commitment to the Provost's office. Halbritter asked about the value of this courses for the students. There are a few goals for summer courses – getting degrees faster, manage costs of the degree, for some summer is more accessible. There has to be thinking on the department level on assessing these issues. Chris Long added that there are

issues with financial aid for some students. Education abroad funding will change to flat rate for credit hour. This is an attempt to create a self-funded model for EA programs, that will change the formula that has been there for thirty years. CAL has the highest number of EA programs in all MSU. There will be a raise, depending on the credits that will be taught. This will be able to be done without raising the program fee for the students. This is for faculty teaching the MSU credits abroad.

7. No new business.

8. Meeting adjourned at 5:01.