What is the work of a Leader?
Vision, Alignment and Execution

The work of a leader includes crafting a vision of new possibilities. It expands assumptions about what can be done and provides a purpose for organizations, teams and individuals. It unifies people. Leaders build alignment by communicating with clarity, engaging in dialogue, and providing inspiration, so everyone is moving in the same direction.

Leaders need to champion execution through momentum, structure, and feedback, to enable the group to capitalize on its talents while making the vision a reality.