

CAL CAC Approved Meeting Minutes
March 13, 2025

Secretary and minute-taker: Julie Lindquist

Present: Kristen Mapes, Chair, Interim Dean Yen-Hwei Lin (ex officio), Associate Dean Sonja Fritzsche (ex officio), Thomas Berding (AAH), Matt Ferkany (PHIL) Julie Lindquist (WRAC), Yore Kedem (LiLaC Languages), Jon Keune (RS), Chamara Kwakye (AAAS), Garth Sabo (IAH, ex officio), Lou Ann Snider, (CAL OA) Deanna Thomas (CAL) Bill Vincent (ENG), Anne Violin-Wigent (LiLaC) Liz Tuttle (RCS), Ken Desloover (CAL, guest),

1. Meeting called to order at 3:18 pm.
2. Approval of agenda: Kadem moved, Chamara seconded.
3. Approval of minutes from 2/12: Vincent moved, Kwayke seconded.
4. Elections to University Committees, DAAC
 - a. Mapes invited discussion of constitution of committee, length of terms, and rotation of members. Explained that rotation was unconventional this time; suggested that the process be regularized next year. Proposed forgoing elections this time, but to indicate in CAC handbook to follow procedures next year.
 - b. Committee voted unanimously in favor of proposal to return to regular rotation next year: Berding moved, Vincent seconded.
 - c. Mapes reminded the committee that by 3/21, nominations will close; urged members to encourage department Chairs to forward nominations.
5. By-Laws updates
 - a. Sabo shared proposal regarding CISAH representation on CAL advisory committees (Garth Sabo). Kadem raised questions about sources of IAH representation, CISAH institutional designation, and contractual service obligations of CISAH faculty.
 - b. Mapes indicated that at the April All-College meeting, Dean Fritzsche will bring by-laws changes regarding faculty tenure cases.
 - c. Mapes noted that CAC had discussed the potential need for an elected secretary; do we want to do this? Kadem proposed striking bylaws language re: secretary and figuring it out as we go along.
 - d. Mapes raised question of codifying the practice of inviting faculty to all-college meetings. Berding suggested discussing the matter further in light of the kind of participation particular meeting purposes and agendas require. Mapes proposed forming a small working group to deliberate and bring forth points of consideration.
6. Interim Dean's remarks and action items

- a. Dean Lin arrived at 2:49. Mapes welcomed Lin to conversation and turned the floor over to her.
 - b. Dean Lin sought approval for CAL nominations to UDF (Fitzpatrick, Wray, Winke, deRogatis). Berding moved in favor; Kadem seconded. CAC voted unanimously to support recommendation.
 - c. Lin reported on the action of creating proposal for the Provost to review CAL budget to ensure that CAL asks are in alignment with needs, so that we have a better chance of getting the funding we require since running with a big deficit is not sustainable. Mapes raised question of how negotiations with RCAH could help with leverage. Lin responded that she would prefer to solve the budget problem within CAL.
- 7. RCAH-CAL Exploratory Committee update (Sonja Fritzsche and Ken Desloover)
 - a. Dean Fritzsche reported 1) that the committee is working like a search committee and is “reporting at a high level;” that 2) the cmte has been in discussion with various offices toward the goal of identifying pros and cons of the merger and to assess what the process would entail; 3) that Chambers, Cantwell, Masten and Yermak, Speas-Davis, and Schuette were there to talk through HR questions and to discuss IT details; 4) that the process of reviewing surveys has begun.
 - b. Chamara asked about plans for a formal presentation of data from the committee; Fritzsche responded that the committee “has been talking about the importance of transparency,” but have not yet made this decision.
- 8. All College Meeting Agenda: [CAL All College Meeting DRAFT Agenda 4.14.2025.docx](#)
 - a. Mapes reported that the meeting agenda is, at present, minimal, but that the AI group will also be on the agenda. Calls for volunteers to how best to use the time to take advantage of the time together. Vincent, Berding, Lindquist, and Kwakye volunteer.
- 9. Emeriti faculty relations (Delia Fernandez-Jones)
 - a. Fernandez-Jones voiced support for idea of getting emeriti faculty more involved in the community. Proposed bring some questions regarding selection criteria, terms of involvement, modality, and PR back to this group, and forming a subcommittee.
 - b. Mapes identified problem as that of retired faculty feeling a disconnect. Proposed regularizing a process for outreach and participation. Suggested that we could move on a couple of items this year. Called for participation in drafting a proposal for a CAL talk/lecture series. Ferkany and Vincent volunteered to serve.

10. Other business

Mapes reported that she would follow up via email re: subcommittees for all-college meeting and emeriti lecture series., and that she would create a by-laws proposal.

11. Adjourn

- a. Vincent moves to adjourn; Kadem seconds.
- b. Meeting adjourned at 5:01.

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