

CAL CAC Approved Meeting Minutes
November 7, 2024
3:15–5:00pm

Present: Kristen Mapes, Chair, Interim Dean Yen-Hwei Lin, Associate Dean Sonja Fritzsche, Thomas Berding (Art), Bump Halbritter (WRAC), Todd Hedrick (Philosophy) Sadam Issa (Linguistics and Languages), Jon Keune (Religious Studies), Chamara Kwakye (African Studies), Lucas Nunn (Theatre), Deanna Thomas (Dean' Office), Elizabeth Tuttle (Romance Languages), Bill Vincent (English), Katherin Poon (UG rep), Karen Kangas-Preston (THR) - guest, Dustin De Felice (ELC) - guest

Secretary and minute-taker: Tom Berding

1. Call to order @ 3:18
2. Approval of Agenda. John Keune motioned to approve, Bump Halbritter seconded. Motion carries.
3. Approval of minutes from 10/10/24 CAC meeting. Bill Vincent motioned to approve and Todd Hedrick seconded. Motion carries.
4. Interim Dean Lin's remarks and action items
 - a. Search for the Associate Dean for Research and Graduate Studies.
Search will be open to candidates internal to MSU and are conversant with our fields in CAL. Guidelines for search can be found on p.68 of the [Faculty Search Handbook](#). CAL is hoping to add member from CAC or CAL faculty to the committee, along with faculty member from CGC, Associate Dean in a similar position from another college and CAL department Chair. Faculty nominations from CAC should be sent to Kristen Mapes by 5:00 pm, November 11. Dean asked if there was any questions. Brief discussion ensued.
 - b. Dean's budget allocation advisory committee was formed.
 - c. Update on exploring RCAH-CAL integration. Listening sessions scheduled in November. In addition, anonymous surveys will be sent to Faculty and staff in CAL. Exploratory working group being formed with membership from CAL and RCAH.

Members from CAL will be: Delia Fernandez-Jones (Associate Dean for Equity, Justice, and Faculty Affairs), Sonja Fritzsche (Associate Dean for Undergraduate

Studies and Administration), Ken Desloover (Chief of Staff). Members from RCAH, John Aerni – Flessner (Associate Professor), Marissa King (Director of Advising) Terese Guinsatao Monberg (Associate Dean). The Provost's representative or advisor to the working group will be Kelly Millenbah, Previous dean of CANR.

Dean Lin emphasized the exploratory nature of discussions at this point and that ad-hoc sub-committees and a transition committee would need to be formed in the future if we would indeed proceed with a merger.

Discussion ensued. Questions were raised about the role of CAC in the process. The College bylaws were referenced by faculty, specifically, section 3.2.2.3 which states "The College Advisory Council shall establish, as the need arises, a process of faculty review before any action is taken to create, alter, dissolve, discontinue, disband, or downgrade an academic Department, Program, or Center."

The Dean assured CAC, that we would be involved before any merger would take place. She indicated that we have time and space to have this discussion and process is not deadline driven. Questions were raised about the process and how it would seem prudent to have CAL faculty involvement early to further trust and credibility. Student involvement especially from RCAH, given the recent resolution passed in ASMSU was also referenced. Given the critical role CAC plays, questions were raised including if CAC will have significant input or an actual binding vote before any merger would take place. Dean Lin indicated she is not sure of the exact form CAC input and faculty and staff voice would take in a final decision as she would need to first consult with the Provost's office. References to other mergers, failed and successful were referenced. Where would RCAH program go if not in CAL was also raised. Another member of CAC emphasized that if the Provost would articulate the reasons and timing for this move, it would preclude speculation that this is an attempt to reduce the humanities/arts presence at MSU. Dean Lin indicated that our university has a large number of colleges compared to UNC Chapel Hill, where our new President is from and that two distinct colleges dedicated to the arts and humanities could also be potentially confusing to prospective students. Another CAC member indicated the critical importance of having parallel processes between RCAH and CAL. Dean Lin indicated hearing discussion, it would be wise to add student and faculty representative to CAL Committee. The Provost will visit All CAL meeting on December 2nd for ½ hour. This provides an opportunity to engage him on these issues.

5. CAC reviewed the nomination and brief vitas of Todd Hedrick, Rob Roznowski, Trimiko Melancon for inclusion on college RPT ballot. All three candidates were endorsed for inclusion on the ballot. Elizabeth Tuttle motioned to approve, John Keune seconded. Passes unanimously.

- a. CAC reviewed the nomination and brief vitas of Jonathan Choti, Brad Deane, Karen Kangas-Preston, Joyce Meier for inclusion on the college NTT Promotion Review Committee ballot. Joyce Meier is ineligible because continuing member of committee is also from WRAC. Tom Berding motioned to approved, Bump Halbritter seconded. Passes unanimously.
7. CAC Task Force on NTT Career Pathways: Bylaws revision proposal – Appendices 3 and 4
 - a) Proposed updates/changes to Appendix 3 Fixed-Term Faculty
 - b) Proposed updates/changes to Appendix 4 Academic Specialists

Associate Dean Sonja Fritzsche, Karen Kangas-Preston, Dustin De Felice were present to introduce changes. It was indicated changes were largely about making our bylaws compliant with the university. Questions were raised about a few passages including: the ambiguous use of the word “stature” in the proposed changes when unaccompanied by a modifying agent or clause such as national, regional, or making reference to an individual’s appointment type or duties. Additional comments were raised about a seeming contradiction in the proposed changes regarding the number of reviewers a Specialist seeking continuing appointment status and/or promotion may suggest. Another observation questioned a newly added and prominent clause in the Fixed-Term Faculty that focuses on service and specifically, service internal to MSU, even though many UNTF potentially do not have service as a component or a large percentage in their contract. This new clause seems to highlight what may be just one important potential contribution beyond teaching.

- a. December All College Meeting Agenda was discussed very briefly. Visit from Interim Provost
9. New business

Kristen Mapes announced that the Provost thought it important to add a Chair to the search committee and thus Tony Grubbs, Chair was added. Additionally, CAL Faculty Senators are drafting a resolution regarding the Broad Art Museum incident to bring to the Faculty Senate. An open letter is also being drafted to be sent to LSJ that would gather signatures from CAL faculty. It was referenced that it is important that there should be sensitivity towards plight of NAISO given recent incident as well.
10. Motion to adjourn made by Bill Vincent and seconded by Jon Keune. Motion passes unanimously.

Meeting adjourned at 5:14 pm