

College of Arts & Letters  
College Inclusive Practices Committee (CIPC)

Meeting Minutes

Tuesday, March 22, 2022

3:30 pm – 5:00 pm

Zoom –

In attendance: Caitlin Cornell, Fred Gifford, Liz Gray, Lamar Johnson, Katie McEwen, Ellen Moll, Charles Moulding, Lara Shipley, Laura Yares, Yore Kedem (chair), Sonja Fritzsche (exofficio), Carly Kabel (administrative assistant)

1. Approval of March agenda and minutes from February meeting
  - Approval given
2. Remarks from CIPC Chair Yore Kedem
  - First African American Supreme Court Justice being interviewed by Ted Cruz about CRT.
  - Ukraine's situation and the students we have from there are recognized. Faculty are discussing possible ways to help Ukrainian colleagues.
3. Remarks by Associate Dean Sonja Fritzsche (Inclusive Pedagogy Fellows Program)
  - Plane crash in China acknowledged
  - Meeting coming up to support faculty members who are trolled online. Next meeting will have information on programming grants distributed.
  - Need more workshops for faculty to learn how to conduct inclusion in their classrooms.
  - IPI Fellows Program deadline is April 1
4. Academic Integrity/Non-traditional background student (Charles Moulding)
  - Students from different backgrounds (as well as domestic students) may have some unclear understandings of what is considered cheating in the classroom.
  - The key is to use the situations to teach the students. It's an opportunity.
  - This confusion may be due to cultural differences and different expectations in other classrooms around the world. It's important to discuss the importance of academic integrity.
  - The Librarians will come and talk to your classes about how to cite sources and how to avoid plagiarism and cheating.
  - Prevention is better than discipline.
  - It's important to consider the individual and the unique situation of each person.
  - When should plagiarism/cheating be reported? One instance of plagiarism can be erased if they take a training. More than one will stay on their record.
  - Those teaching many international students should consider taking time to teach each class about academic integrity.
  - The use of online translators can be problematic depending on the views of professors.
  - Explaining why translators are problematic would be helpful for students. It may not be plagiarism, but it can still be seen as cheating.
5. IDEA coordinator update (Ellen Moll and Caitlin Cornell)
  - Updates were given about Jabbar Bennett
  - IDI Speaker series coming up March 24<sup>th</sup>
  - Jeff Beavers came from MSU career services to ask about attracting students of color in particular to career fairs, etc.
  - Melissa Del Rio talked a bit about the Women of Color Community

6. Reports from CIPC reps on DEI activities in the units/departments
  - Lots of student involvement with “Hit the Wall” performances.
  
7. Further discussion of updated revisions to Guidelines for Writing and Evaluation of Diversity Statements in CAL search process.
  - Guidance will be added to the website for faculty to learn more about DEI.
  - Feedback and comments on draft is welcome.
  - Feedback given to paragraph about summary of faculty philosophy.
  - Revisited controversy over DEI work.
  - Not all faculty will know how to report DEI activity in their classroom. Is training on writing a DEI statement a possibility?
  - The goal is to highlight the DEI work that many have been doing for years.
  
8. CIPC Charge review plan
  - The acting Associate Dean will continue work on this in the fall.
  - Waiting till next fall may be better for starting work on this.
  
9. Other old and new business

Next meeting – Tuesday, April 26, 3:30-5 pm