

College of Arts & Letters  
College Inclusive Practices Committee (CIPC)

Meeting Minutes  
Tuesday, April 26, 2022  
3:30 pm – 5:00 pm  
Zoom –

In attendance: Caitlin Cornell, Fred Gifford, Liz Gray, Katie McEwen, Ellen Moll, Charles Moulding, Krsna Santos, Lara Shipley, Laura Yares, Yore Kedem (chair), Sonja Fritzsche (exofficio), Carly Kabel (admin assistant)

1. Approval of April agenda and minutes from March meeting
  - Minutes and agenda approved.
2. Remarks from CIPC Chair Yore Kedem
  - Killing of Patrick Lyoya in Michigan. Police officer's name has been revealed. **Hopefully these issues can continue to be discussed...**
  - Sonja Fritzsche is going on leave and being temporarily replaced by Kirk Domer. He has been filled in about what CIPC has been working on.
3. Remarks by Associate Dean Sonja Fritzsche
  - Attended the vigil for Patrick Lyoya. 100-150 people attended. Lots of people were able to share their feelings of grief and frustration.
  - The Mentoring Program is now open to fixed term and academic staff in addition to tenure stream faculty. The mentors are given a \$1000 stipend. There is a lot of focus on faculty of color. **Seven are women and five are BIPOC. I didn't get the rest of the numbers here...**
  - 10 Inclusive Pedagogy fellows have been selected. Special thank you to Ellen Moll and Rebecca Tegtmeier for reviewing the proposals. **Katie McEwen and Kirk Domer .....**
4. IDEA coordinator update (Ellen Moll and Caitlin Cornell)
  - Jonglim Han spoke about the Coalition of Racial and Ethnic Minorities (CoREM), a coalition of affinity groups. That coalition is comprised only of volunteers and has been around since the 60s and 70s. Participation waned since then, but In 2016 there was a resurgence. They advocate on behalf of students but also faculty and staff. Here's the website: <https://inclusion.msu.edu/awards/Coalition-of-Racial-and-Ethnic-Minorities/index.html>
5. Discussion of Engaged Pedagogy and Programming Grant Proposals
  - Nancy DeJoy's proposal for art should be extended. The funds are still unspent. CIPC approves that the money be left where it was originally allocated.
  - We have enough funds for 5 Engaged Pedagogy and Programming Grant proposals.
  - We may have the money for 4 proposals in the fall. If that is the case a call will go out in May for proposals in the fall.
  - Discussed the proposal from LeConte Dill (AAAS) and Natalie Jones (WRAC).
  - LeConte Dill has a degree in public health. AAAS is strategic in asking for artists with backgrounds in other areas of study. She has made a proposal and has expertise in art as well as other areas.
  - Is the academic rigor enough in this proposal? Is the honorarium mentioned appropriate for this talk? Is this proposal detailed enough?
  - It meets the two unit condition and the condition for outreach.
  - It may be good that they are pushing a more non traditional pedagogical approach.
  - Is this approach to healing, health, wellness an appropriation of yoga?

- AAAS is really focused on black girlhood, womanhood, trauma etc and this proposal is very connected and directed towards that focus.
- **The proposal seems unclear in its critical thought and academic...**
- Second proposal is from English in collaboration with AAAS and the Museum. **Latoya Frazier** is a well known photographer doing a major exhibition. This proposal furthers the exhibition and helps the students connect with it. There would be a connection between her work and indigenous issues and the historical memory of the geographical place we're living in. This person uses the fine arts as a learning tool.
- Funding this proposal now is very timely for the Flint issue in Michigan.
- The third proposal is from IAH and WRAC.
- It would reach a lot of students and would be very useful. It would teach people how to have these kinds of conversations.
- The fourth proposal is from RCS, THR and IAH. The budget/honorarium seems low. Maybe the department can add to it financially.
- It would impact future work throughout the whole program.
- The last proposal is from the Writing Center. The topic has the potential to reach a lot of students and instructors in those courses.
- There's funding available for all 5 proposals.
- The AAAS proposal promotes innovation and wholistic approach to wellness but there is question about the academic connections they may or may not make. Perhaps this could be more clear once they start advertising for the event? Is travel needed for their guest speaker? Sonja will communicate these concerns to the LeConte and Natalie and will report their responses.
- All five proposals are being awarded funding.

6. Reports from CIPC reps on DEI activities in the units/departments

7. CIPC Charge review plan (postpone till fall)

8. Other old and new business

Next meeting – TBA Fall 2022