

## CAL CAC AGENDA

April 1, 2021

3:15–5:00pm

### Present:

Alan Beretta (L&L), Dànienne DeVoss (Chair/WRAC), Sarah Jackson (AAHD), Silvina Bongiovanni (RCS), Thomas Berding (AAHD), Divya Victor (English) Ellen Moll (IAH), Imari Tetu (Grad Rep), Ruth Nicole Brown (AAAS), Laura Yares (REL), Sean Valles (PHL)

### CAL:

Sonja Fritzsche, Chris Long

### Guests:

Terah Venzant Chambers (CED), Kate Birdsall (WRAC), Karen Kangas-Preston (THR)

1. Called to order at 3:18.
2. Approval of March 4 Minutes
  - a. Proposed (Valles); Approved (Moll)
3. Dean's action items.
  - I. Long: discussed appointment as Dean of Honors College. Enthusiasm for modelling the centrality of the arts and humanities as central to education at MSU.
  - II. Long: will present new budget model to the Provost tomorrow (4/2/21) – will emphasize arts strategy, space for AAAS, dashboards, enrollment numbers in CAL (decline in majors, rise in minors), salary inequities, especially re: fixed term faculty.
  - III. Berding: at what stage is the dashboard development process? It is very unclear to faculty and staff.
  - IV. Long: recognizes that the dashboard is a fraught topic. Data collected by the dashboard is designed to help better understand our programs, and give us opportunities to advocate for them vis-a-vis budget systems prepared by the university. Important that dashboard metrics are developed by the faculty, as they will be different for each unit. Quantifiable data will enable us to respond to university budget proposals re: impact to CAL. Goal is to cultivate information informed shared decision making. Chris Long's priority is to emphasize qualitative information about each unit, not only metrics and rankings.
  - V. Berding: is the administration receptive to this?
  - VI. Long: Yes.
  - VII. DeVoss: could you provide an update on the conversation with the provost at the next college meeting?
  - VIII. Long: Yes, though it is a long-term process, and no decisions will happen tomorrow

5. Discussion and action items.

- I. Presentation by Karen Kangas-Preston and Kate Birdsall on behalf of the Non-Tenure System Faculty Pathways Task Force:
  - a. Recommendations: 1) FEA for NTS faculty, funded by the Provost; 2) Market Pool dedicated to NTT Faculty; 3) six-year rolling contract after promotion to Associate, 10 year rolling contract after promotion to full; 4) Opportunity for contract negotiation after promotion; 5) inclusion as voting members in all units; 6) clear college wide workload definitions; 7) peer review for annual reporting/merit raises; 8) salary increases
  - b. Victor: Can this information be shared?
  - c. DeVoss: Please share the report with units
  - d. Berding: where should questions be directed?
  - e. Birdsall/Kangass-Preston: questions can be directed to us
  - f. Fritzsche: Appreciation for the taskforce, who have modeled collegiality, dedication during a difficult year.
  - g. Long: seconded. Will present this information to the Provost.
  - h. DeVoss: 5 action items for CAC:
    - i. Share report within units
    - ii. Direct questions to task force
    - iii. Vote to provide time and space for the task force to present at next college meeting: vote approved
    - iv. CAC to move forward on bylaws changes
    - v. Vote to approve continuing work of the taskforce: vote approved
- II. Changes to By-Laws
  - a. CAC reviewed:
    - i. 03: Proposal to create a college NT promotion committee
    - ii. 04: Creation of Bylaws appendix
    - iii. 05: Criteria for reappointment and promotion
  - b. Action items:
    - i. Review timeline/dates (DeVoss/Fritzsche to undertake)
    - ii. Review where to add reference to new appendix (DeVoss/Fritzsche to undertake)
  - c. Proposal to integrate Deans Arts Advisory Council into bylaws (3.4.3.2)
    - i. Berding: What is the goal of the council?
    - ii. Victor: to monitor discussion of arts within university administration, to promote cross unit information relevant to the arts
    - iii. Action items: 1) Review definition of artist; 2) Review language around appointment and election; 3) Send to units for feedback, to be submitted to Rob, by April 15
  - d. Proposal to allow a seat on CAC for a NT faculty or specialist who is not appointed in a unit
    - i. Devoss: there 28 relevant faculty who fall under this designation in the college

- ii. Kangas-Preston: this proposal is important; however there are currently no mechanisms to communicate with/among faculty in this designation so that such a rep could effectively represent this constituency

III. Continuing CAC members for 2021-2022

- a. Discussion of transition to new CAC members. Request for updates from department transition elections.
- b. DeVoss: should CAC hold summer meetings?
- c. Berding: Some departments hold elections in the spring, others in the fall, therefore summer meetings of the CAC might be challenging.
- d. DeVoss: Stasia Rigby (WRAC) has reached out to suggest a charter for all college advisory councils. Suggests a subgroup work on these over the summer.

IV. Agenda for the CAC-hosted college meeting

- a. Valles: faculty are burned out, limited bandwidth for listening to administrative team reports
- b. DeVoss: suggests continuing discussion over Teams
- c. Berding: Request for update on fall return to campus, vaccine requirements, COVID planning
- d. DeVoss: this is an appropriate agenda for the May 10 college meeting

6. New/other business.

- I. DeVoss: Stasia Rigby (WRAC) has reached out to suggest a charter for all college advisory councils. Suggests a subgroup work on these over the summer.

Meeting adjourned: 5:01

Minutes submitted by Laura Yares

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**CAC meetings for 2020-2021**

Fall: September 3, October 1, November 5, December 3

Spring: January 14, February 4, March 4, April 1

**CAL College Meetings for 2020-2021**

Fall: Thursday, December 10 from 3:15-5:00pm

Spring: regularly scheduled college spring college meeting: Monday, May 10 from 2:00-4:00pm

Spring monthly CAC-hosted meetings: Friday, February 5 from 3:00-4:30pm; Friday, March 5 from 3:00-4:30pm; Friday, April 9 from 3:00-4:30pm