

CAC meeting February 7, 2019

321 Linton Hall, 3:15-5pm

Present: Jon Frey (AAHD); Danielle DeVoss (WRAC); Karen Kangas-Preston (THR); Jon Keune (REL), Miguel Cabanas (RCS); Sherry Stevens (THR, Staff Rep), Suzanne Wagner (L&L); Chantel Booker (Ugrad rep); Jared Talley (grad rep),

Absent: Jeff Wray (ENG); Kyle Whyte (PHL); Alia Jones (ugrad rep), Sarah Panuska (Grad Rep),

For CAL: Dean Christopher Long, Bill Hart-Davidson,

1. Call to order. 3:19pm DeVoss;
2. Approval of agenda. Motion to approve S. Wagner, 2nd M. Cabanas; approved
3. Approval of January 10, 2019 minutes. Motion to approve as submitted J. Frey. 2nd M. Cabanas; approved.
4. Dean's Remarks.

Interested in hearing about the Task force next steps; faculty meeting was good; people were beginning to talk in a different way—less about celebration and more about working together to solve problems;

Working w/ alumni to dissolve the alumni board and start an Excel Network Ambassadors program;

- alumni board has not been integrated into transforming lives of students; organizing around Excel Network and engaging w/ students is a better response;
- alumni board was receptive to this;
- time is better spent facilitating connections through Excel Network and enriching the network to help students as they transform into the profession;
- ambassadors program gives specific ways to be involved on campus or at local events, providing internships;
- last meeting of Alumni Board will be in March;
- next phase is a more robust, development-focused effort;

Q: where do grads fit in? Excel Network is based on UG; grads may be phased in more later; Excel Network needs to gel before expanding—integrated experience, networking, career advising. Grads are making some connections with UGs in some areas—ACM minor and Masters is a good example of how this could work; Film is one that may also work;

CAL DEV goal is to raise \$8-10 million/year; need more infrastructure for that to work; last campaign exceeded goal so the yearly goal is possible; this year (18-19) have raised ~\$6.5million so far

Friday Feb 15 will be chairs and directors retreat in the ArtLab;

- program and department integration has been a challenge;
- retreat will ask for input from Chairs & Directors on a decision matrix surrounding spring asks;

- hoping that shaping the goals in decision making will give some ownership and sense of financial constraints in CAL;
- examples of “scoring”: student success (how might the ask support student success); equity, openness, community—how do requests rate according to those values;
- running asks through a matrix can help to rank them; high impact/high reward/high cost vs. low impact/low reward/high cost—can help plan what recurring money can be used for, what fundraising should be targeted toward;
- this should give clarity for how decisions are made and give intentionality for how decisions are made; anticipating another tough year budget-wise;

Presidential search: not a lot of updates;

- transition to Acting President Udpa should make transition to new president easier;
- BoT members on the search committee have agreed not to vote;
- search committee will stay together during deliberations of the BoT so they can advise;
- search process can remain secret as long as they don’t divide the pool in anyway—as soon as semi-finalists/finalists are announced FOIA can intervene and make public—keeping secret as long as possible can help get stronger candidates;

Q: when will final decision be made? June/July we should know; transition should be quick;

5. Discussion and action items.

- Review nominations for CAL Culture of Care Task Force; finalize task force membership and charge
 - Will CAC be charging task force? Yes, especially since they will be reporting back to CAC
 - List of nominations is posted in Teams
 - Only one grad student self-nominated; will resend to see if more self-nominate;
 - Danielle will email those selected w/ task force guidelines after sharing it w/ Xhercis;
 - We’ll work w/ Deanna to get the group together to charge the task force;
 - Need to do a targeted charge so that a prelim report can be given at spring faculty meeting—goals of what can be accomplished before May; maybe determining what the procedures should be and then continue into fall to get that done; can use spring meeting to advance the work; share data from last year’s CAC survey of concerns since much of that was culture of care related; maybe survey for spring faculty meeting to rank issues;
 - Need their input on ways that we can move forward—suggestions of what can be done/needs to be done;
 - Clarity that the process is multi-year, but task force is not doing all the work—they determine WHAT the work is that needs to be done;
 - Add to the charge—who they are accountable to: CAL via CAC?
 - Dean Long: This task force seems to be a turning point for CAC; seeing more trust among faculty, conversations that have not been had previously are taking place; there is buy-in from the faculty;
- Discuss spring 2019 replacement on Faculty Senate and University Council for Sandra Logan (DeVoss; also discuss ensuring CAL CAC representation in future)

- DeVoss will cover meetings for spring; Kangas-Preston is available for most meetings if DeVoss is unable to attend;
- Bylaws committee will look at this also—CAC members are often over-serviced
- Update on undergraduate education positions and searches
 - Associate Dean for Undergraduate Education position
 - Meeting for the charge on Monday, Feb. 11
 - Will have public presentations from the candidates
 - Assistant Director of IAH position
 - Assoc Dean for UG Education hire should advise on this search;
 - TS, FT, and AS are all eligible for this
 - Update from CAL CAC bylaws subcommittee (DeVoss, Frey, Kangas-Preston, Wagner)
 - Will be meeting soon;

6. New/other business

Adjourned 5:00pm